**CriterionVII** **-** **Institutional** **Values** **and** **Best** **Practices** **Key** **Indicator** **7.1** **Institutional** **Values** **and** **Social** **Responsibilities**

**7.1.1 *Measures*** ***initiated*** ***by*** ***the*** ***Institution*** ***for*** ***the*** ***promotion*** ***of*** ***gender*** ***equity*** ***during*** ***the*** ***year***

Highlight the curricular and co- and extra-curricular activities promoting gender equity and sensitization and the facilities available for women on campus (within a maximum of 200 words).

HBNI places high emphasis on gender equity and the CIs/OCC of HBNI has been taking several measures towards gender equity. The emphasis on gender equity is exemplified by the fact that the advertisement for BARC training School incorporates a specific statement that ‘DAE strives to have a workforce who reflects gender balance and women candidates are encouraged to apply.’ Further, in every sphere of academic activity, such as recognition of faculty, promotions, allocation of research students, etc., HBNI processes do not discriminate between male and female. It is pertinent to record that nearly 20 % of the faculty of HBNI are women.

The campuses of the CIs/OCC are all guarded by CISF or Departmental security or private security force. Adequate number of female security personnel and female doctors are employed to attend to women employees and students. Every CI and OCC has a Women’s cell set up as per Government guidelines, and they not only address concerns of women with regard to their safety or security, but also organize regular programs to provide exposure to women students and faculty to their rights and privileges, as well as health, safety, stress and security related issues. Female researchers are permitted to avail maternity leave a per Government guidelines, with corresponding extension to the academic tenure, so that the leave does not have any impact on their academic program. The campuses of BARC, IGCAR and RRCAT also have day care centre for young children in the townships. HBNI women faculty members are deputed to women centric conferences organized by Government bodies, particularly those with themes related to women empowerment.

***Provide*** ***the*** ***weblink*** ***to:***

 Annual gender sensitization action plan(s)

 Specific facilities provided for women in terms of:

a. Safety and security

b. Counseling

c. Common rooms

d. Daycare Centre

e. Any other relevant information Upload relevant supporting document

**Annual gender sensitization action plans**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Title of the Programme** | **Period From** | **Period to** | **No. of Participants** | |
|  |  |  | Female | Male |
| International Women’s Day celebrated at HBNI Central Office online. Prof. Rohini Godbole, Centre for High Energy Physics, Indian Institute of Science, Bengaluru delivered talk on the topic “Life in Science.” The essence of her talk was that to increase the participation of Indian women in the fields of science, technology, and engineering particularly in leadership positions, a lot needs to be done by institutions, society and policymakers. | 09.03.2021 | 09.03.2021 | Online event | Online event |
| International Women’s Day was celebrated in IGCAR, Kalpakkam. Three talks were delivered on the occasion. The details are given below:  **Speaker**:  Smt. Adhilakshmi Logamurthy Advocate, High Court, Chennai  **Title**: “Awareness of Laws & Accessibility of the Courts to women in India”;  **Speaker**: Dr. S.A. Jemima Kingsley Director, Orbito Asia Diagnostics, Coimbatore  **Title**: “Courage or Comfort – Choice is yours”  **Speaker**: Smt. Ananthi Raghupathy, Founder and Director, Happy Motherhood, Chennai  **Title** “Balancing a Healthy and Happy Life.” | 08.03.2021 | 08.03.2021 | 60 | 50 |
| International Women’s Day celebrated at IOP Bhubaneswar in hybrid mode. The theme of the program was “Women in Leadership: Achieving an equal future in a Covid-19 world.”  Speaker: Prof. Sulabha Kulkarni, Senior Scientist, NASI, CMET Pune.  **Title**: Contribution of Women in Science and Technology | 08.03.2021 | 08.03.2021 | Hybrid mode event | Hybrid mode event |
| A Panel discussion was organized in NISER on the occasion of International Women’ Day  Topic: The growth of participation of women in the field of academia and the difficulties women face in order to succeed in their professional lives. | 08.03.2021 | 08.03.2021 |  |  |
| Women’s Cell of SINP organized two programmes on the theme “Empowering Women.” Four talks were delivered on the occasion. The details are given below:  Speaker: Dr. Sanghamitra Nag  Title: Physical Health Isssues  Speaker: Prof. Sanjukta Das  Title: Mental Health Issues  Speaker: Dr. Meenakshi Munshi, DBT  Title: My Scientific Journey and lessons learnt  Speaker: Ms. Urmi Basu, winner of Nari Shakti Puraskar, 2019  Title: Issues of underprivileged women | 05.03.2021 | 08.03.2021 |  |  |

|  |  |
| --- | --- |
| File Description |  |
| Specific facilities provided for women in terms of: a. Safety and security, b. Counselling, c. Common rooms d. Day-care Centre | <http://www.hbni.ac.in/aqar/C7/m7_1_1>/ |